

Gender Equality Charter

This charter is a commitment by signatories to work together to achieve gender equality and pursue an equality agenda in the tasks they were assigned for within the Strengthening Nursing Project in Bosnia and Herzegovina.

The Charter is founded on gender mainstreaming as a guiding principle of the project and gender equality as legal obligation defined by the BIH Law on Gender Equality. Same opportunities should be given to men and women, taking into consideration their sometimes different needs. It is rooted in the belief that achieving equality of sexes will ensure a better, fairer, more prosperous society.

The Signatory recognizes:

- The right of everyone to the enjoyment of a high standard of physical and mental health, and affirms that access to good quality health care and social services are essential for the realization of this right.
- That in securing equal opportunities for women and men to enjoy good health, social and health services must take account of their different needs. They further recognise that these needs arise not only from biological differences, but also from differences in living and working conditions and from stereotypical attitudes and assumptions.
- The right to equality of women and men in regard to all aspects of employment, including recruitment, salaries, working condition and career development opportunities within the health sectors, including all project partner organizations and institutions.
- The right to education and access to vocational and continuing training for everyone, as well as the need to eliminate any stereotyped concept of the roles of women and men in all forms of education.

If you need additional training on gender equality and gender and health, please contact us.

NAME AND SURNAME, function and institution (capital letters)

SIGNATURE _____ DATE _____